




# ENVIRONMENTAL POLICY STATEMENT

Policy owner: Head of SHEQ



## Document control

Document title	Environmental Policy Statement POL-ENV-0023		
Version	2.0		
Prepared by	Richard Marshall, Head of SHEQ	Date	02.09.24
Reviewed by	Chris Henry, HR Director	Date	02.09.24
Approved by	Guy Hunt, Chief Executive	Date	02.09.24
			
Next update due by	March 27		
ISO references	BS EN ISO 9001:2015 Quality management system requirements BS EN ISO 45001:2018 OH&S management system requirements BS EN ISO 14001:2015 Environmental management system requirements Section 5.2 policy		
Related policies	POL-HS-0022 Health & Safety Policy POL-QA-0001 Quality Policy		
Related procedures	IMS Manual MAN-IMS-0001		
Related guidance	N/A		
Related forms	N/A		

## Document update history

Updated by:	Update date:	Changes made:
R Marshall	31.07.25	Document reviewed, no changes, review date revised.
C Henry & G Hunt	06.02.26	Document reviewed, no changes required.
G Hunt	24.03.26	Adjustment to policy statement and revised review date in line with Exec team annual review.

## MOLA Environmental Policy Statement

MOLA strives for excellence in all company operations and activities. The company recognises that activities that are under MOLA's control will impact the environment, so the protection of the environment and climate change is an integral part of MOLA's planning and decision making.

### Our Vision

MOLA promotes a 'Zero Harm Vision'. We strive to respect the environment and ensure that the work we undertake contributes to environmental sustainability and work towards a net zero strategy.

MOLA expects all employees and suppliers to take personal responsibility in embracing this ambition, which applies to all company locations and operations.

### MOLA will:

- Meet all its compliance obligations including, preventing pollution, meet all current UK Environmental Legislation related to its business operations.
- The company will also, on a continual improvement basis, reduce its impact on the environment by increasing our environmental performance, by setting measurable environmental improvement objectives.
- Strive for the elimination of environmental incidents and through forethought and good practice.
- Promote good environmental practises and drive our 'Zero Harm Vision' with employees, contractors, suppliers, partners, and the public.
- Have an effective, efficient, and applied certified EMS management system compliant with ISO 14001:2015 that is certificated by an accredited Certification Body.
- Ensure responsible use of natural resources.
- Deliver continual improvement to MOLA's Environmental Management System and thus performance.

### MOLA will achieve this by:

- Understanding and complying with all legal, regulatory, industry, customer, and other requirements to which MOLA commits.
- Regularly review and monitoring our management system and performance against agreed key performance indicators, aims and objectives, to continually improve.
- Establishing and achieving clear environmental objectives ensuring continual improvement.
- Ensuring relevant interested parties requirements related to climate change are addressed in our systems.
- Providing clear instructions, information, and focused training, to ensure employees are competent and confident in undertaking their roles & responsibilities regarding the company's EMS and their responsibilities within it.
- Preventing pollution, and minimising waste, energy consumption and nuisance, by evaluating our operations and ensuring they are as efficient and effective as possible.
- Sourcing and promoting services which minimise the environmental impact through their entire product lifecycle.
- Reduction of our carbon footprint.



Signed:

Date: 24.03.2026

**Guy Hunt, Chief Executive**

Review date: March 2027