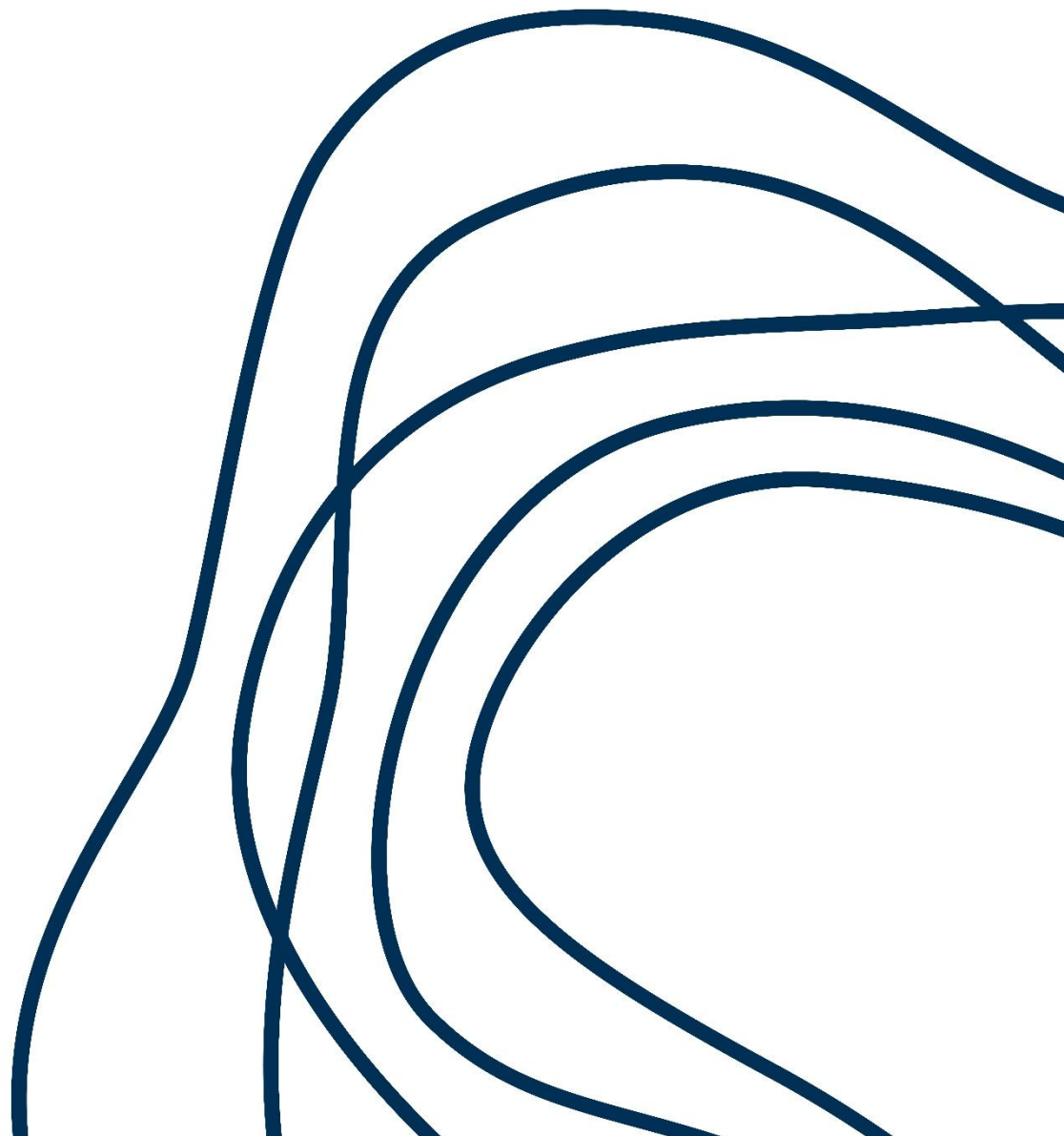





OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

Policy owner: Head of SHEQ



Document control

Document title	Occupational Health and Safety Policy POL-HS-0022		
Version	2.0		
Prepared by	Richard Marshall, Head of SHEQ	Date	02.09.24
Reviewed by	Chris Henry, HR Director	Date	02.09.24
Approved by	Guy Hunt, Chief Executive	Date	02.09.24
			
Next update due by	March 2027		
ISO references	BS EN ISO 9001:2015 Quality management system requirements BS EN ISO 45001:2018 OH&S management system requirements BS EN ISO 14001:2015 Environmental management system requirements Section 5.2 policy		
Related policies	POL-QA-0001 Quality Policy POL-ENV-0023 Environmental Policy		
Related procedures	IMS Manual MAN-IMS-0001-V2		
Related guidance	N/A		
Related forms	N/A		

Document update history

Updated by:	Update date:	Changes made:
R Marshall	31.07.25	Document reviewed, no changes, review date revised.
G Hunt	24.03.26	Document reviewed, no changes, however adjusted review date to Exec team Annual Review.

MOLA Occupational Health and Safety Policy Statement

MOLA strives for excellence in all company operations and activities. The company recognises that activities that are under MOLA's control impact on health, safety and wellbeing and thus it is an integral part of MOLA's planning and decision making.

Our Vision

MOLA promotes a 'Zero Harm Vision'. We strive to 'Live Incident Free Each day', to ensure everyone returns home safe and healthy at the end of the day.

MOLA expects all employees and suppliers to take personal responsibility in embracing this ambition, which applies to all company locations and operations.

MOLA will:

- Provide a safe and healthy workplace.
- Strive for the elimination of serious accidents and incidents to 'Live Incident Free Each Day'
- Promote and drive our 'Zero Harm Vision' with employees, contractors, suppliers, partners, and the public.
- Identify and manage hazards to eliminate or mitigate risks to prevent injury, ill health, and loss resulting from MOLA activities.
- Have an effective, efficient, and applied certified OH&S management systems, certificated to ISO 45001:2018 by an accredited audit body.
- Deliver continual improvement in MOLA's Safety and Health performance.

MOLA will achieve this by:

- Understanding and complying with all legal, regulatory, industry, customers, and other requirements to which MOLA commits.
- Regularly review and monitoring our management systems and performance against agreed key performance indicators, aims and objectives, to continually improve.
- Establishing and achieving clear OH&S objectives ensuring continual improvement.
- Supporting MOLA's supply chain and partners to meet MOLA OH&S policy obligations.
- Preventing accidents, incidents, and work-related ill health by effectively managing OH&S risks in the workplace.
- Maintaining and promoting safe and healthy working conditions and welfare provisions.
- Providing clear instructions, information, and focussed training, to ensure employees are competent and confident in undertaking their roles & responsibilities.
- Engage & consult with all MOLA stakeholders and interested parties on OH&S matters.



Signed:

Guy Hunt, Chief Executive

Date: 24.03.2026

Review date: March 2027